

COLLABORATIVE TEAMS

Accomplishing More Together

No organisation runs successfully without collaboration, it is a critical component of the effective worker in today's fast-paced business environment. Employees are expected to be able to adapt to situations where they have to work well with others both inside and outside their usual team in order to achieve combined goals.



WHY ATTEND COLLABORATIVE TEAMS?

GRA's Collaborative Teams programme supports teams to develop the mindset and behaviours required to develop a culture of collaboration and to avoid falling into the trap of creating internal competition that damages teamwork and results. Collaboration inspires creativity, sharing of best practice and is proven to deliver a higher probability of success. Simply put, collaboration is not something your business can choose to ignore.

WHO SHOULD ATTEND COLLABORATIVE TEAMS?

This programme is suitable for individuals and teams at all levels. Whether you are looking to collaborate more effectively with team members, a manager looking for best practices to create teams that work great together or a leader looking for ways to increase trust, credibility, and effectiveness across the organisation, Collaborative Teams is perfect for you.



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WHAT ARE THE BENEFITS OF COLLABORATIVE TEAMS?

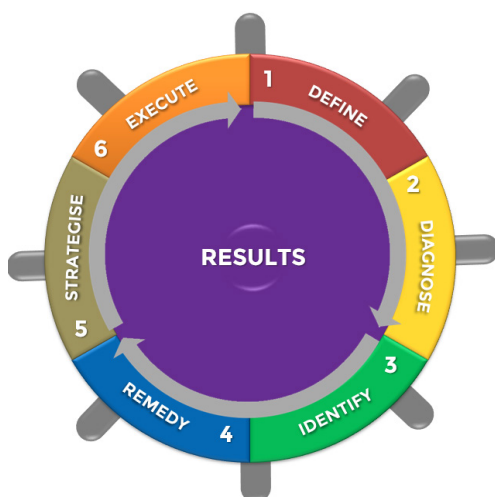
Delegates will return to the workplace with:

- Take part in an icebreaker task that will help you get to know members of the team better
- Gain a shared understanding of what collaboration means
- Identify the barriers to effective collaboration and the behaviours that undermine it
- Understand GRA's Collaboration Model and apply the principles to get results
- Understand the theory of the TKI™ Conflict Resolution Model and how this can help you and your team to be more collaborative
- Take part in a series of experiential tasks to trial the theory through deliberate practice

KEY MODELS & TOOLS

- GRA's Collaboration Model
- TKI™ Conflict Resolution Model
- The 5 R's
- Outdoor/Indoor Experiential Tasks
- Practical Exercises

GRA'S COLLABORATION MODEL



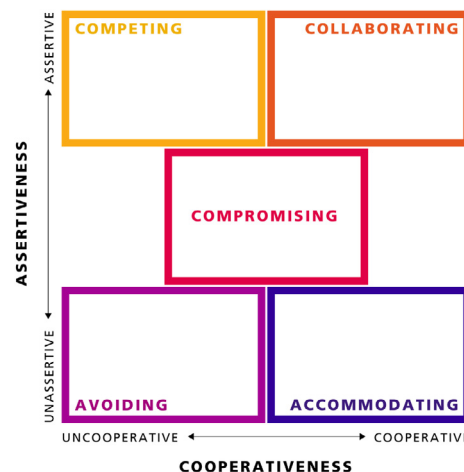
ATTENDING COLLABORATIVE TEAMS

The programme is available through the following delivery options:

- In-house at a location of your choice
- In-house at one of GRA's Outdoor Learning Centres
- Online via a Live Virtual Classroom

The online delivery option also includes access to GRA's Learning Experience Portal (LXP). The LXP provides learners with a comprehensive suite of resources and collaborative learning tools to support their development and complement our live trainer experience. It can also be included as part of other delivery options to create a blended learning experience.

TKI™ CONFLICT RESOLUTION MODEL



CONTACT US

For further information on GRA's Collaborative Teams programme please contact us via:

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🌐 www.gra.uk.com/contact-us

About GRA. We are a market leader in the design and delivery of innovative people and organisational development programmes in the areas of leadership, teams and behaviour change. Over the last 30 years, we have trained thousands of people in hundreds of organisations across the globe, helping people to release the potential of individuals, teams and organisations. www.gra.uk.com