

GRAHAME ROBB ASSOCIATES

LEADERSHIP DEVELOPMENT

ACCELERATE DEVELOPMENT THROUGH EXPERIENTIAL LEADERSHIP TRAINING

GRA designs and delivers tailored, experiential leadership development programmes to provide your existing and future leaders with the skills and confidence to make a real difference within your organisation.

We take people out of their everyday comfort zone to learn and apply proven leadership models and theories as well as receive personalised feedback from our vastly experienced training facilitators to maximise their effectiveness.

We want to support you to develop leaders who can inspire and develop others, accomplish new strategies and grow your organisation. Although we tailor each programme, we believe there are fundamental elements for developing effective leaders which include:

- {+} Increasing their sense of direction and purpose
- {+} Gaining insights into different work styles, preferences and personalities
- {+} Understanding how to be authentic and lead by example
- {+} Improving decision-making and problem-solving
- {+} Enhancing their coaching and feedback techniques to empower others
- {+} Building resilience and skills for helping others overcome adversity

Find out more at: www.gra.uk.com/leadership



BE-SPOKE PROGRAMMES TO SUPPORT YOUR CULTURE AND OVERCOME UNIQUE CHALLENGES

We believe there isn't one single formula or off-the-shelf package to create great leaders and therefore we will design a programme customised for you.

Our unique approach extends beyond typical classroom learning by focusing on practical application of leadership skills to enhance learning transfer to the workplace. We will discuss with you what great leadership looks like in your organisation so we can recommend tools, models and frameworks that we believe will have the biggest impact for your programme.

WHO DO WE SUPPORT?

We tailor the content and complexity of our programmes to suit different levels including:

- [+] Senior leaders
- [+] Middle managers
- [+] First time managers
- [+] Graduates and apprentices

CONTACT US

For more information, please get in touch with us via:

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ABOUT GRA We have over 30 years of experience in the design and delivery of tailored people development programmes which enhance business performance. Find out more about our learning and development solutions via www.gra.uk.com

